

Leadership Vignettes

by Jayne Leslie

Jayneleslie.com

jayne@jayneleslie.com



A vignette is a brief psychodramatic play that displays the phenomenological world of the protagonist, or the character. A real time, first person point of view experience. After all, it is us who live at the center of our lives. I use the vignette, a little tete-a-tete I love, to assist you, the reader, the leader, to imagine entering the role or the people system, to allow a fresh, perhaps unconsidered response to arise.

My intervention in this manner is spontaneously expressed with an intention to shift your thinking and feeling very much and elicit hopefully, a spontaneous, more alive response, leading to new ideas and decisions about yourself and your on-going leadership development.

There once was a professor and a student.

Student: I will do anything to get really good marks.

Professor: Anything.

Student: Anything. (Sexy voice)

Professor: Really. Like anything?

Student: Yes ...an-y-thing....

Professor: Any...thing... (Eyeballing each other)

Student: Anything...

Professor: Will you study?

Reliable

*Is someone who can keep
their promises and
produce a consistent
result*

It's that one thing that
we don't like to do

Two Friends having a beer

Friend 1: I feel so stuck.

Friend 2: Really.

Friend 1: Why?

Friend 2: Because I hate my job, my marriage is falling apart and I am broke.

Friend 1: What about your kids? Do they hate you?

Friend 2: No they think I am a hero.

Friend 1: Why?

Friend 2: Because I give them \$50 and I tell them to go and have a good time.

Friend 1: Why do you do that?

Friend 2: So I get some peace.

Purpose

Getting an empire state of
mind

Are we money making
machines?

It's mid-week in the city. Two high-powered executives sit opposite each other eating lunch in busy city food hall.

Executive 1: I was out in the garden and I made this beautiful rose garden. I planted all of these seeds and then poof! Nothing. So I waited and I waited. Then one day, I got so mad that the fruits of my labour had come to nothing that I *screamed* at it. Grow you f***** stupid garden.

Executive 2: What happened then?

Executive 1: Well in a couple of weeks a little shoot shot up!

Executive 2: Really?

Executive 1: Yeah so I yelled at it again.

Executive 2: Then what happened?

Executive 1: It said F***** off and it never came back. (They laugh)

Executive 2: Oh well, that's what you get for criticizing it as rootless, stemless and underdeveloped. I mean how would you feel?

Executive 1: Bored. I'd say fuck off and go somewhere else or I just wouldn't come back.

Executive 2: How many staff do you have?

Vison

The roots of
your vision
need water and
time to grow

Voiceover of Georgia, a young 4-year-old girl

I was hiding in the garden.

No-one could see me but me.

Grandma: Georgia!!!!!!! Where are you?

Mum: Georgia!!!! Where are you?

Dad: She's missing. I will go down the road
and look for her. (He goes)

Georgia: (Straight to camera)

I was hiding in the avery. Crouching down
beneath the elephant plants.

I wanted to be found and seen.

I loved the game of hide n seek.

Beautiful acknowledgement

To be seen and acknowledged is a deep human need

Old Cherokee Indian is sitting on top of a mountain looking out over the valley. He is teaching his grandson about life

Old Cherokee: A fight is going on inside of me. It is a terrible fight and it is between two wolves. One is evil.

He is anger, envy, greed, arrogance, self-pity, guilt, resentment and ego. The other is good. He is joy, peace, love, hope, kindness, generosity, truth, compassion, and faith. The same fight is going on inside you and inside every other person too.

Grandson: So which one will I follow Grandpa Indian?

Grandpa: The one that feeds you

Freedom

Choice

Prayer from a dear holy man

Dear god, so far today I have been alright. I haven't been greedy, grumpy or self-indulgent, nasty or mean spirited. I am thankful for that, but in a few minutes god I am going to be getting out of bed, and from then on I am probably going to need a lot of help

Responsibility is a life
long journey

Sun and Planet Conversation

Sun: I don't seem to be able to get in line with the moon.

Planet: That's ok just shuffle a bit this way and that.

(Sun does shuffling)

Sun: Ok, I have done my best.

Planet: Well done Sun you're a champ. Now, what you need to do is get all of the other planets in line. There messy. Look at them (He points to them all)

Sun: Yep you're right. There is no accountability. I need to get some sort of structure in place and tell them all to go and do it, otherwise, they'll be fired.

Planet: Yep, there is definitely no alignment here. What planet are they from anyway!

Sun: Mars.

Planet: That explains it.

Accountability flows naturally
when you are in alignment with
your purpose, vision, goals,
values, beliefs and actions

Providence moves

Lazy Sunday afternoon. A husband and wife are talking whilst looking out at the ocean view over a cup of tea

Wife: Animals hear me.

Husband: Yes they do but they don't answer the question for you.

Wife: No they do. (She exclaims vigilantly)
They hear me.

Husband: I get that. It's just that they do not talk back to you like a real person. They don't Sandra. There is no voices in your head productions. What there is...is...space. There is space in the conversation for you to hear your own thoughts. You find the answer yourself. Not the cat.

Wife: Mmmm. I still think it's the cat but I guess you're right. I am pretty clever.

Self-Leadership

starts with self-awareness

grows when I reflect

I understand who I am being

why I am doing

what I have to do next

It's Saturday morning. A tired CEO is at home looking out his kitchen window in his pyjamas. He ponders the state of his garden shed. (Short monologue)

Poor shed. It's so neglected. Like me. I have so many people to think about. I don't even think about what I need. I know my shed needs a clean out. Poor tired shed. How am I meant to think about them when I can't even find the time to clean out my shed? I feel confused.

Empathy is attending to your own needs first

being compassionate to yourself first

In a city skyscraper, two Leaders are rushing setting up their lap-tops for a presentation they are about to give together.

Leader 1: Are you cold?

Leader 2: Nah I'm mad. The air conditioning is fine. We don't want it too warm. The audience might feel sleepy. Not to say that we are going to be boring.

Leader 1: You need to get warmed up.

Leader 2: I just got a parking ticket. A speed camera. \$380 bucks.

Leader 1: Aaaah that's too bad. That sucks.

Leader 2: Yeah.

Leader 1: What I mean is you need to get warm to your full capacity as a leader. We start in thirty minutes.

Your full capacity as a leader is like a

balloon

you can blow it up and it can fizzle out
pfffffffffff

The End

I hope you have enjoyed this

Jayne x

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*I would love to hear your thoughts! Please feel
free to contact with me about any of my services;
my coaching programs, workshops or speaking
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